SUMMARY POVERTY REDUCTION AND SOCIAL STRATEGY

Country:	Cambodia	Project Title:	Community-Based Tourism COVID-19 Recovery Project (RRP CAM 53243-001)	
			Recovery Froject (NNF CAIN 33243-001)	
Lending/Financing Modality:	Japan Fund for Prosperous and Resilient Asia and the	Department/ Division:	Southeast Asia Department (SERD) Environment, Natural Resources and	
wodanty.	Pacific (JFPR) Project Grant	Dividion.	Agriculture Division (SEER)	
I. POVERTY AND SOCIAL ANALYSIS AND STRATEGY				

Poverty targeting: General Intervention on Poverty

A. Links to the National Poverty Reduction and Inclusive Growth Strategy and Country Partnership Strategy

The project will support the United Nations Sustainable Development Goals (SDGs) 2030, specifically (i) SDG 1: no poverty; (ii) SDG 2: zero hunger; (iii) SDG 5: gender equality; (iv) SDG 8: decent work and economic growth; and (v) SDG 10: reduced inequalities. The proposed project is closely aligned with the ADB's Country Partnership Strategy 2019–2023 which aims at achieving the inclusive pathways to a competitive, digital, and green economy in Cambodia. The project is also aligned with the Cambodian Rectangular Strategy Phase IV and the Ministry of Tourism's 2012–2020 Strategic Development Plan that focus on employment and income generation. These plans aim to promote (i) diversification of high-value agriculture, (ii) diversification of tourism destinations and products, and (iii) capacity building for tourism practitioners. The project also supports MOT's recent efforts in promoting domestic tourism to compensate for the drop in foreign tourists.

B. Results from the Poverty and Social Analysis during PPTA or Due Diligence 3341770

1. Key poverty and social issues.

Cambodia had a total population of 15,288,489 population in 2019 with a population growth rate of 1.2%. The country's rural population accounts for about 68.4% of the total population (2,285,771 households), and approximately 18% of the total households in Cambodia are headed by women. The average household size in Cambodia is 4.6 people. Between 2007 and 2018, the poverty rate Cambodia fell dramatically, from 50.0% to 12.9%. The vast majority who rose out of poverty did so by a small margins and remain vulnerable to economic shocks. COVID-19 pandemic is estimated to force 1.3 million people back into poverty. The health, sanitation and education sectors remain government priorities, alongside access to basic facilities and government services. Farming remains the primary source of income for 60% of households in the project villages.

2. Specific Poverty issues.

The project has been classified as a "general intervention on poverty" and will target 2 project villages. Techo Thamacheat village Choam Khsan district, Preah Vihear province) is an isolated village located at the northmost part of Preah Vihear province. It is occupied mostly by soldier settler families who were provide with land after the conflict with Thailand over Preah Vihear Temple from 2008 to 2015. Prek Taphor village (Angkor Borei district, Takeo province) is occupied by farmers who practice dry land farming during the dry season and practice cross-border trade with Vietnam during the six-month seasonal flooding.

3. Beneficiaries.

The project will benefit 4,000 primary beneficiaries and 25,000 secondary beneficiaries. Based on the Ministry of Planning Identification of Poor Households Program, Techo Thamacheat village has a poverty rate of 11.2%, as compared to provincial poverty rate of 18%. The poverty rate in Prek Taphor village is 15% and similar to the provincial poverty rate. Both project villages' poverty rates are similar to the national rate of 12.9%.

4. Impact channels.

The project will support (i) COVID-19 tourism recovery through the diversification of tourism destinations and products, and (ii) high-value agriculture. New tourism facilities will provide "last-mile" infrastructure and tourism services to attract existing tourists. Increased tourist numbers will result in increased tourist receipts and increased employment, especially for women. The project will directly target 10% female headed households and indirectly support 30% women in project villages in training and business development.

5. Other social and poverty issues.

The project will reduce poverty by generating income from tourism and high-value agriculture. In addition, the project will support health and sanitation improvements including access to potable water, improved sanitation and waste management, public health and personal hygiene including COVID 19 prevention measures. Other interventions including HIV prevention, trafficking and child protection will offset potentially negative impacts of tourism.

6. Design features.

The project includes pro-poor designs that address rural economic decline caused by COVID-19 pandemic. Community-based tourism (CBT) and high value agriculture development and support are based on the tourism and agriculture value chain analysis, which quantifies actual and latent demand for products and services. As there are existing tourists to the project villages, the project desig focuses on retaining these tourists for a longer stay, by identifying and filling gaps in the tourism and agriculture value chains in the project villages.

II. PARTICIPATION AND EMPOWERING THE POOR

1. Participatory approaches and project activities.

The project is designed using a participatory approach that is geared towards achieving consensus among a diverse group of stakeholders. Those included relevant provinicial government line departments from both sites, project villages, social enterprises, Embassy of Japan in Cambodia, and Japan International Cooperation Agency. Several consultation meetings were conducted through Focus Group Discussions (FGDs) with agriculture producers, homestay female headed household, and local authorities using Participatory Rural Appraisal tools including structured questionnaires, FGDs and key informant interviews to anzlye stakeholders' situation, challenges, specific needs and support for community based tourism development, high-value agriculture, and clean water supply. 2. Civil society organizations.				
Existing civil society organizations (CBOs) in both project sites will be engaged and consulted. The project w support the establishment of CBT groups, which will provide tourism services and take responsibility for th maintenance of tourism infrastructure. Details are in SD16. CBT Establishment, Bylaws and, Land Use Agreemen 3. The following forms of civil society organization participation are envisaged during project.	ne nt			
implementation, rated as: H Information generating and sharing, H Consultation, L Collaboration, NA Partnership				
4. Participation plan. ⊠ Yes. ☐ No. The project prepared a Stakeholder Consultation and Participation Plan (SCPP) which is included in the Social				
Poverty and Gender Analysis (SPGA). The SPGA will be updated during project implementation and is incorporate into the overall design to further strengthen the project's participatory processes. Stakeholder consultations will continue throughout project implementation.				
III. GENDER AND DEVELOPMENT				
Gender mainstreaming category: Effective gender mainstreaming				
A. Key issues.				
A. Key issues. In the project villages, a key factor contributing to gender inequality is the inequitable labor division in the household as the men, including youth, work out of the village. As a consequence of COVID-19 lockdowns, women's unpaid care and household workload has increased. Women are increasingly taking up lead roles in various tasks in the household as well as in the unpaid livestock and vegetables production. They are receptable to new knowledge and skills in order to increase income generation and reduce poverty, especially taking into account that their income generation opportunities have decreased due to COVID-19 Female headed households, who are a particularly vulnerable group with less education and access to water and other resources, have limited mobility and time to participate in different community activities or to access livelihood development services, as they are fully engaged with reproductive and productive work. Furthermore, women lack access to different extension services. Gender traditions and norms are a barrier to gender equality, impeding women's participation in community consultations. Family burden restricts women to participate in the public sphere, and the social structures and gender stereotypes continue as a basis for their marginalization and segregation in decision-making process. In the visited community of Preah Vihear, the majority of women who are the wives of hierarchical soldiers do not have full freedom to participate in and access activities or to make decisions in daily life. Finally, access to higher education is limited. Illiteracy and poor knowledge of tourism skills and agriculture technology, are significant constraints to women's participation in and benefits from decision-making processes. However, there have been a few outstanding female leaders in the visited community that could present themselves perfectly and serve as role models to other women. B. Key actions. Gender action plan of the ractions or measures No action or measure The project				
the project villages. Training on gender mainstreaming and gender equality in tourism services and differer agriculture productions for both men and women in target villages will be provided. The GAP features indicator				
that will monitor changes in gender differences in relationships between male and female project participants.	J			
IV. ADDRESSING SOCIAL SAFEGUARD ISSUES				
A. Involuntary Resettlement Safeguard Category: A B C FI				
1. Key impacts.				
The project is classified as category C for Involuntary Resettlement in accordance with ADB's SPS (2009). All the				
tourism facilities are located on state-owned land. Neither private land acquisition nor resettlement impacts ar expected. All planned civil works will take place within the demarcated land areas. Consultations were conducte				
and a Due Diligence Report has been prepared to reflect the outcomes of the assessment and consultations				
Detailed engineering design (DED) was finalized and due diligence completed and covers all phases of construction				
2. Strategy to address the impacts.				
The Project Coordinating Unit (PCU) has appointed a Safeguards Officer who will oversee monitoring of environmental and social safeguards to ensure compliance with ADB's SPS (2009) requirements. The PCU will be supported by a National Environmental Specialist and a National Social Safeguards Specialist.				
3. Plan or other Actions.				
Resettlement plan				

Resettlement framework	☐ Combined resettlement framework and indigenous				
Environmental and social management system	peoples planning framework				
arrangement	☐ Social impact matrix				
⊠ No action B. Indigenous Peoples	Safeguard Category: A B C FI				
Indigenous reopies Key impacts.	Saleguard Category. A B C Fi				
The project is classified as category C for Indigenous Peoples in accordance with ADB's SPS (2009). The project will not have impact on indigenous peoples, and will not affect the dignity, human rights, livelihood systems, or culture of indigenous peoples or affect the territories of natural or cultural resources that indigenous peoples own, use, occupy, or claim as their ancestral domain. The due diligence report will be updated in the event of any change					
to the DED or work methods as agreed between the	EA and ADB. No				
Is broad community support triggered? Yes No 2. Strategy to address the impacts.					
3. Plan or other actions.					
Indigenous peoples plan	Combined resettlement plan and indigenous				
Indigenous peoples planning framework	peoples plan				
Environmental and social management system	Combined resettlement framework and				
arrangement	indigenous peoples planning framework				
☐ Social impact matrix	☐ Indigenous peoples plan elements integrated in				
No action	project with a summary				
V. ADDRESSING	OTHER SOCIAL RISKS				
A. Risks in the Labor Market					
	's or sector's labor market, indicated as high (H), medium				
(M), and low or not significant (L).					
□ unemployment □ underemployment □ retren					
	e impact but will increase employment, ensuring that 20% of				
	eatment and equal pay. The procurement plans of civil works				
be treated according to the Cambodia labor law.	Civil work construction supervision will ensure that workers will				
B. Affordability					
Not applicable C. Communicable Diseases and Other Social Risl	KS				
Not applicable					
Not applicable C. Communicable Diseases and Other Social Risl	(H), medium (M), low (L), or not applicable (NA):				
Not applicable C. Communicable Diseases and Other Social Risl 1. The impact of the following risks are rated as high Communicable diseases Human traft 2. Risks to people in project area.	(H), medium (M), low (L), or not applicable (NA): ficking Others (please specify)				
Not applicable C. Communicable Diseases and Other Social Risl 1. The impact of the following risks are rated as high Communicable diseases ☐ Human traff 2. Risks to people in project area. There is a risk of COVID-19 outbreak in the project of	(H), medium (M), low (L), or not applicable (NA): ficking ☐ Others (please specify)				
Not applicable C. Communicable Diseases and Other Social Risl 1. The impact of the following risks are rated as high Communicable diseases Human traff 2. Risks to people in project area. There is a risk of COVID-19 outbreak in the project of prevention manual and community awareness will be	(H), medium (M), low (L), or not applicable (NA): ficking Others (please specify) communities. The project will apply the government COVID-19 conducted before and during project implementation.				
Not applicable C. Communicable Diseases and Other Social Risl 1. The impact of the following risks are rated as high Communicable diseases ☐ Human traff 2. Risks to people in project area. There is a risk of COVID-19 outbreak in the project of prevention manual and community awareness will be VI. MONITOR	(H), medium (M), low (L), or not applicable (NA): ficking Others (please specify) communities. The project will apply the government COVID-19 conducted before and during project implementation. RING AND EVALUATION				
Not applicable C. Communicable Diseases and Other Social Risl 1. The impact of the following risks are rated as high ☐ Communicable diseases ☐ Human traff 2. Risks to people in project area. There is a risk of COVID-19 outbreak in the project of prevention manual and community awareness will be VI. MONITOR 1. Targets and indicators. The DMF contains sever	(H), medium (M), low (L), or not applicable (NA): ficking Others (please specify) communities. The project will apply the government COVID-19 conducted before and during project implementation. RING AND EVALUATION ral social, poverty and gender indicators that will be monitored				
Not applicable C. Communicable Diseases and Other Social Risl 1. The impact of the following risks are rated as high ☐ Communicable diseases ☐ Human traff 2. Risks to people in project area. There is a risk of COVID-19 outbreak in the project of prevention manual and community awareness will be VI. MONITOF 1. Targets and indicators. The DMF contains sever during implementation. These include (i) increased a	(H), medium (M), low (L), or not applicable (NA): ficking Others (please specify) communities. The project will apply the government COVID-19 conducted before and during project implementation. RING AND EVALUATION ral social, poverty and gender indicators that will be monitored verage annual gross income; (ii) increased number of tourists;				
Not applicable C. Communicable Diseases and Other Social Risl 1. The impact of the following risks are rated as high Communicable diseases ☐ Human traff 2. Risks to people in project area. There is a risk of COVID-19 outbreak in the project of prevention manual and community awareness will be VI. MONITOF 1. Targets and indicators. The DMF contains sever during implementation. These include (i) increased a (iii) at least 30% of CBT members being women; (iv) as	(H), medium (M), low (L), or not applicable (NA): ficking Others (please specify) communities. The project will apply the government COVID-19 conducted before and during project implementation. RING AND EVALUATION ral social, poverty and gender indicators that will be monitored verage annual gross income; (ii) increased number of tourists; at least 50% of female management committee members being				
Not applicable C. Communicable Diseases and Other Social Risl 1. The impact of the following risks are rated as high Communicable diseases ☐ Human traft 2. Risks to people in project area. There is a risk of COVID-19 outbreak in the project of prevention manual and community awareness will be VI. MONITOF 1. Targets and indicators. The DMF contains sever during implementation. These include (i) increased a (iii) at least 30% of CBT members being women; (iv) at trained on CBT and promotion; (v) 10% of CBT and higher the following implementation.	(H), medium (M), low (L), or not applicable (NA): ficking Others (please specify) communities. The project will apply the government COVID-19 conducted before and during project implementation. RING AND EVALUATION fall social, poverty and gender indicators that will be monitored verage annual gross income; (ii) increased number of tourists; at least 50% of female management committee members being igh-value agriculture trainee being female headed households;				
Not applicable C. Communicable Diseases and Other Social Risl 1. The impact of the following risks are rated as high Communicable diseases ☐ Human traft 2. Risks to people in project area. There is a risk of COVID-19 outbreak in the project of prevention manual and community awareness will be VI. MONITOF 1. Targets and indicators. The DMF contains sever during implementation. These include (i) increased a (iii) at least 30% of CBT members being women; (iv) at trained on CBT and promotion; (v) 10% of CBT and h (vi) at least 196 households (disaggregated by sex) as	(H), medium (M), low (L), or not applicable (NA): ficking Others (please specify) communities. The project will apply the government COVID-19 conducted before and during project implementation. RING AND EVALUATION fal social, poverty and gender indicators that will be monitored verage annual gross income; (ii) increased number of tourists; at least 50% of female management committee members being ligh-value agriculture trainee being female headed households; are supported by tourism and agriculture related activities; (vii)				
Not applicable C. Communicable Diseases and Other Social Risl 1. The impact of the following risks are rated as high Communicable diseases ☐ Human traft 2. Risks to people in project area. There is a risk of COVID-19 outbreak in the project of prevention manual and community awareness will be VI. MONITOF 1. Targets and indicators. The DMF contains sever during implementation. These include (i) increased a (iii) at least 30% of CBT members being women; (iv) at trained on CBT and promotion; (v) 10% of CBT and h (vi) at least 196 households (disaggregated by sex) at least 10% of female headed households are benefits.	(H), medium (M), low (L), or not applicable (NA): ficking Others (please specify) communities. The project will apply the government COVID-19 conducted before and during project implementation. RING AND EVALUATION fal social, poverty and gender indicators that will be monitored verage annual gross income; (ii) increased number of tourists; at least 50% of female management committee members being igh-value agriculture trainee being female headed households; are supported by tourism and agriculture related activities; (vii) efited from tourism related and high-value agriculture; (viii) at				
C. Communicable Diseases and Other Social Risl 1. The impact of the following risks are rated as high Communicable diseases ☐ Human traft 2. Risks to people in project area. There is a risk of COVID-19 outbreak in the project of prevention manual and community awareness will be VI. MONITOF 1. Targets and indicators. The DMF contains sever during implementation. These include (i) increased a (iii) at least 30% of CBT members being women; (iv) at trained on CBT and promotion; (v) 10% of CBT and h (vi) at least 196 households (disaggregated by sex) at least 10% of female headed households are beneleast 30% of attendees in consultation meetings of	(H), medium (M), low (L), or not applicable (NA): ficking Others (please specify) communities. The project will apply the government COVID-19 conducted before and during project implementation. RING AND EVALUATION fal social, poverty and gender indicators that will be monitored verage annual gross income; (ii) increased number of tourists; at least 50% of female management committee members being ligh-value agriculture trainee being female headed households; are supported by tourism and agriculture related activities; (vii)				
C. Communicable Diseases and Other Social Risl 1. The impact of the following risks are rated as high Communicable diseases ☐ Human traft 2. Risks to people in project area. There is a risk of COVID-19 outbreak in the project of prevention manual and community awareness will be VI. MONITOF 1. Targets and indicators. The DMF contains sever during implementation. These include (i) increased a (iii) at least 30% of CBT members being women; (iv) at trained on CBT and promotion; (v) 10% of CBT and h (vi) at least 196 households (disaggregated by sex) at least 10% of female headed households are beneleast 30% of attendees in consultation meetings of unskilled labors are women. The GAP includes more	(H), medium (M), low (L), or not applicable (NA): ficking Others (please specify) communities. The project will apply the government COVID-19 conducted before and during project implementation. RING AND EVALUATION fal social, poverty and gender indicators that will be monitored verage annual gross income; (ii) increased number of tourists; at least 50% of female management committee members being igh-value agriculture trainee being female headed households; are supported by tourism and agriculture related activities; (vii) efited from tourism related and high-value agriculture; (viii) at in infrastructure design are women; and (ix) at least 20% of				
C. Communicable Diseases and Other Social Risl 1. The impact of the following risks are rated as high Communicable diseases ☐ Human traft 2. Risks to people in project area. There is a risk of COVID-19 outbreak in the project of prevention manual and community awareness will be VI. MONITOF 1. Targets and indicators. The DMF contains sever during implementation. These include (i) increased a (iii) at least 30% of CBT members being women; (iv) at trained on CBT and promotion; (v) 10% of CBT and h (vi) at least 196 households (disaggregated by sex) at least 10% of female headed households are beneleast 30% of attendees in consultation meetings of unskilled labors are women. The GAP includes more 2. Required human resources. Poverty, social at indicators in the Project performance management.	(H), medium (M), low (L), or not applicable (NA): ficking Others (please specify)				
C. Communicable Diseases and Other Social Risl 1. The impact of the following risks are rated as high Communicable diseases ☐ Human traft 2. Risks to people in project area. There is a risk of COVID-19 outbreak in the project of prevention manual and community awareness will be VI. MONITOF 1. Targets and indicators. The DMF contains sever during implementation. These include (i) increased a (iii) at least 30% of CBT members being women; (iv) at trained on CBT and promotion; (v) 10% of CBT and h (vi) at least 196 households (disaggregated by sex) at least 10% of female headed households are bencleast 30% of attendees in consultation meetings of unskilled labors are women. The GAP includes more 2. Required human resources. Poverty, social as indicators in the Project performance management will be monitored by the PCU and Project Implmenti	(H), medium (M), low (L), or not applicable (NA): ficking Others (please specify)				
C. Communicable Diseases and Other Social Risl 1. The impact of the following risks are rated as high Communicable diseases ☐ Human traft 2. Risks to people in project area. There is a risk of COVID-19 outbreak in the project of prevention manual and community awareness will be VI. MONITOF 1. Targets and indicators. The DMF contains sever during implementation. These include (i) increased a (iii) at least 30% of CBT members being women; (iv) at trained on CBT and promotion; (v) 10% of CBT and h (vi) at least 196 households (disaggregated by sex) at least 10% of female headed households are bencleast 30% of attendees in consultation meetings of unskilled labors are women. The GAP includes more 2. Required human resources. Poverty, social as indicators in the Project performance management will be monitored by the PCU and Project Implmentithe International Tourism Development and Project.	(H), medium (M), low (L), or not applicable (NA): ficking Others (please specify)				
C. Communicable Diseases and Other Social Risl 1. The impact of the following risks are rated as high Communicable diseases ☐ Human traft 2. Risks to people in project area. There is a risk of COVID-19 outbreak in the project of prevention manual and community awareness will be VI. MONITOF 1. Targets and indicators. The DMF contains sever during implementation. These include (i) increased a (iii) at least 30% of CBT members being women; (iv) at trained on CBT and promotion; (v) 10% of CBT and h (vi) at least 196 households (disaggregated by sex) at least 10% of female headed households are bencleast 30% of attendees in consultation meetings of unskilled labors are women. The GAP includes more 2. Required human resources. Poverty, social at indicators in the Project performance management will be monitored by the PCU and Project Implmentithe International Tourism Development and Proje Speicalist. The poverty, social and gender dimension	(H), medium (M), low (L), or not applicable (NA): ficking Others (please specify)				
C. Communicable Diseases and Other Social Risl 1. The impact of the following risks are rated as high Communicable diseases ☐ Human traft 2. Risks to people in project area. There is a risk of COVID-19 outbreak in the project of prevention manual and community awareness will be VI. MONITOF 1. Targets and indicators. The DMF contains sever during implementation. These include (i) increased a (iii) at least 30% of CBT members being women; (iv) at trained on CBT and promotion; (v) 10% of CBT and h (vi) at least 196 households (disaggregated by sex) at least 10% of female headed households are bencleast 30% of attendees in consultation meetings of unskilled labors are women. The GAP includes more 2. Required human resources. Poverty, social at indicators in the Project performance management will be monitored by the PCU and Project Implmentiful the International Tourism Development and Project Speicalist. The poverty, social and gender dimension 3. Information in the project administration manual. Communication in the project administration manual.	(H), medium (M), low (L), or not applicable (NA): ficking Others (please specify)				
C. Communicable Diseases and Other Social Risl 1. The impact of the following risks are rated as high Communicable diseases ☐ Human traft 2. Risks to people in project area. There is a risk of COVID-19 outbreak in the project of prevention manual and community awareness will be VI. MONITOF 1. Targets and indicators. The DMF contains sever during implementation. These include (i) increased a (iii) at least 30% of CBT members being women; (iv) at trained on CBT and promotion; (v) 10% of CBT and h (vi) at least 196 households (disaggregated by sex) at least 10% of female headed households are bencleast 30% of attendees in consultation meetings of unskilled labors are women. The GAP includes more 2. Required human resources. Poverty, social at indicators in the Project performance management will be monitored by the PCU and Project Implmentiful the International Tourism Development and Proje Speicalist. The poverty, social and gender dimension 3. Information in the project administration manual and indicators. The PCU will be responsible for qualificators.	(H), medium (M), low (L), or not applicable (NA): ficking Others (please specify)				
C. Communicable Diseases and Other Social Risl 1. The impact of the following risks are rated as high Communicable diseases ☐ Human traft 2. Risks to people in project area. There is a risk of COVID-19 outbreak in the project of prevention manual and community awareness will be VI. MONITOF 1. Targets and indicators. The DMF contains sever during implementation. These include (i) increased a (iii) at least 30% of CBT members being women; (iv) at trained on CBT and promotion; (v) 10% of CBT and h (vi) at least 196 households (disaggregated by sex) at least 10% of female headed households are bencleast 30% of attendees in consultation meetings of unskilled labors are women. The GAP includes more 2. Required human resources. Poverty, social at indicators in the Project performance management will be monitored by the PCU and Project Implmentifing the International Tourism Development and Project Speicalist. The poverty, social and gender dimensions. Information in the project administration manual and indicators. The PCU will be responsible for qualing and M&E Specialist will organize training for PCU	(H), medium (M), low (L), or not applicable (NA): ficking Others (please specify)				
C. Communicable Diseases and Other Social Risl 1. The impact of the following risks are rated as high Communicable diseases ☐ Human traft 2. Risks to people in project area. There is a risk of COVID-19 outbreak in the project of prevention manual and community awareness will be VI. MONITOF 1. Targets and indicators. The DMF contains sever during implementation. These include (i) increased a (iii) at least 30% of CBT members being women; (iv) a trained on CBT and promotion; (v) 10% of CBT and h (vi) at least 196 households (disaggregated by sex) at least 10% of female headed households are bencleast 30% of attendees in consultation meetings of unskilled labors are women. The GAP includes more 2. Required human resources. Poverty, social at indicators in the Project performance management will be monitored by the PCU and Project Implmentifing the International Tourism Development and Project Speicalist. The poverty, social and gender dimensions. Information in the project administration manual and indicators. The PCU will be responsible for qual and M&E Specialist will organize training for PCU PPMS. Quarterly progress reports will include an asset	(H), medium (M), low (L), or not applicable (NA): ficking Others (please specify)				
C. Communicable Diseases and Other Social Risl 1. The impact of the following risks are rated as high Communicable diseases ☐ Human traft 2. Risks to people in project area. There is a risk of COVID-19 outbreak in the project of prevention manual and community awareness will be VI. MONITOF 1. Targets and indicators. The DMF contains sever during implementation. These include (i) increased a (iii) at least 30% of CBT members being women; (iv) a trained on CBT and promotion; (v) 10% of CBT and h (vi) at least 196 households (disaggregated by sex) at least 10% of female headed households are bencleast 30% of attendees in consultation meetings of unskilled labors are women. The GAP includes more 2. Required human resources. Poverty, social at indicators in the Project performance management will be monitored by the PCU and Project Implmentifing the International Tourism Development and Project Speicalist. The poverty, social and gender dimensions. Information in the project administration manual and indicators. The PCU will be responsible for qual and M&E Specialist will organize training for PCU PPMS. Quarterly progress reports will include an asset achieved as measured against the DMF output targes.	(H), medium (M), low (L), or not applicable (NA): ficking Others (please specify)				
C. Communicable Diseases and Other Social Risl 1. The impact of the following risks are rated as high Communicable diseases Human traft Risks to people in project area. There is a risk of COVID-19 outbreak in the project of prevention manual and community awareness will be VI. MONITOF 1. Targets and indicators. The DMF contains sever during implementation. These include (i) increased a (iii) at least 30% of CBT members being women; (iv) at rained on CBT and promotion; (v) 10% of CBT and h (vi) at least 196 households (disaggregated by sex) at least 10% of female headed households are benevant least 30% of attendees in consultation meetings of unskilled labors are women. The GAP includes more Required human resources. Poverty, social as indicators in the Project performance management will be monitored by the PCU and Project Implmentified International Tourism Development and Project Speicalist. The poverty, social and gender dimensions. Information in the project administration manual and indicators. The PCU will be responsible for qualing and M&E Specialist will organize training for PCU PPMS. Quarterly progress reports will include an assess achieved as measured against the DMF output targes.	(H), medium (M), low (L), or not applicable (NA): ficking Others (please specify)				

Asian Development Bank. <u>Cambodia and ADB</u>. (accessed 1 October 2020).
 Source: Asian Development Bank.